

## Project Manager - Construction

Location: Montréal – Sud-Ouest (Nordelec), QC

Employment Type: Full-Time

Start Date: Immediate

### About Construction Praxis

At Construction Praxis, we act as a trusted general contractor, overseeing large-scale residential projects from design to delivery. We manage every step of the process with precision and rigor to ensure flawless execution and long-lasting value.

Our team of passionate professionals stands out for its ability to take on complex challenges and turn ambitious visions into concrete achievements.

### Position Summary

The Project Manager – Construction is responsible for the planning, coordination, and execution of multi-residential projects, from pre-development through to final delivery. This role ensures projects are completed on time, on budget, and according to the company's quality standards, while efficiently coordinating all internal and external stakeholders. Acting as a key liaison between management, subcontractors, and site teams, the Project Manager guarantees the overall success of the projects.

### Main Responsibilities

#### Project Management and Planning

- Prepare cost estimates for projects in preliminary and active phases.
- Develop and update detailed budgets, ensuring rigorous cost tracking and variance analysis.
- Define, plan, and monitor overall project schedules to ensure timely delivery.
- Actively participate in coordination meetings and prepare progress reports for management and partners.

#### Technical Analysis and Optimization

- Review and validate architectural and engineering plans in collaboration with the estimating department.
- Analyze plans to identify opportunities for optimization and cost reduction without compromising quality or compliance.

- Review shop drawings (assembly plans) to prevent conflicts and errors prior to construction.

## **Tendering and Negotiations**

- Negotiate and award contracts while ensuring compliance with budgets and contractual requirements (deadlines, safety clauses, warranties).
- Draft clear and comprehensive scopes of work to avoid ambiguities.

## **Operational Monitoring and Coordination**

- Coordinate internal stakeholders (coordinators, site supervisors) and external partners (architects, engineers, subcontractors).
- Ensure compliance with quality, safety, and regulatory standards (RBQ, CNESST, CCQ).
- Manage construction changes (change notices, directives) and assess their impact on costs and timelines.
- Identify risks and recommend proactive corrective measures.
- Participate in project close-out: final inspection, deficiency lists, and end-of-project documentation.

## **Profile Sought**

- Proven experience in a similar role
- Strong organizational and time management skills
- Ability to work effectively in a team and communicate clearly
- In-depth knowledge of construction industry regulations and standards
- Proficiency with project management and design software (AutoCAD, MS Project, Vision, etc.)
- Strong problem-solving and decision-making skills
- Autonomy, rigor, and strong organizational sense

## **Conditions and Benefits**

- Competitive salary based on experience
- Flexible schedule with Friday afternoons off (equivalent to nearly 5 extra weeks of vacation per year)
- Office closed during construction holiday and 2 weeks at Christmas
- Collaborative work environment
- Fast-growing company offering stimulating challenges