

## Construction Superintendent

Location: Montreal  
Employment Type: Full-time  
Start Date: January 2026

### About Construction Praxis

At Construction Praxis, we act as a trusted general contractor, overseeing large-scale residential projects from design to delivery. We manage every step of the process with precision and rigor to ensure flawless execution and long-lasting value.

Our team of passionate professionals stands out for its ability to take on complex challenges and turn ambitious visions into concrete achievements.

### Position Summary

As a Site Superintendent, you will be responsible for the day-to-day operational management of construction sites, ensuring safety, quality, and adherence to schedules. Reporting to the Project Director, you will work closely with field teams, contractors, subcontractors, and stakeholders to guarantee the success of projects.

### Main Responsibilities

- Supervise the site, coordinate, and direct field teams to ensure efficient completion of work in compliance with plans and specifications.
- Manage and oversee resources effectively, including labor, materials, and equipment.
- Plan and schedule the execution of work.
- Collaborate with project teams to ensure adherence to detailed schedules and update them as needed.
- Oversee quality and safety control by implementing assurance procedures and conducting regular inspections.
- Maintain clear and consistent communication with internal and external stakeholders, including clients, subcontractors, and internal teams.
- Identify and resolve on-site issues quickly, providing effective solutions to keep the project on track.

### Profile Sought

- Proven experience in a similar role
- Excellent organizational and time management skills
- Ability to work effectively in a team and communicate clearly

# PRAXIS

Building projects efficiently with a focus  
on innovation and expertise.

- In-depth knowledge of construction industry regulations and standards
- Proficiency with project management and design software (AutoCAD, MS Project, etc.)
- Strong problem-solving and decision-making skills
- Autonomy, rigor, and strong organizational abilities.

## Condition and Benefits

- Competitive salary based on experience
- Dynamic and collaborative work environment
- Growing company with a high project volume